

**THE UNIVERSITY OF WYOMING**  
**MINUTES OF THE TRUSTEES**

**May 15, 1981**

**For the confidential information**  
**of the Board of Trustee**

THE UNIVERSITY OF WYOMING

Minutes of the Trustees  
May 15, 1981

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THE UNIVERSITY OF WYOMING

Minutes of the Trustees  
May 15, 1981

The annual meeting of the Trustees of The University of Wyoming was called to order by President McCue at 9:10 a.m. on May 15, 1981, in the Board Room of Old Main.

ROLL CALL

The following Trustees were in attendance: Brodrick, Chapin, Coulter, Gillaspie, McCue, Mickelson, Miracle, Nolan, Quealy, Sawyer, Smith, Thorpe, and ex officio members Jennings, Simons, and Nannemann. Ex officio member Governor Herschler was absent. The following individuals were also present: Elliott G. Hays, Vice President for Finance; Allan Spitz, Vice President for Academic Affairs; Donald L. Veal, Vice President for Research and Graduate Studies; William G. Solomon, Special Assistant to the President; Vern Shelton, Assistant to the President for Information; M. W. Johns, Director of Alumni Relations; Roberta M. Darnall, Assistant Director of Alumni Relations; Thomas Mattheus, Dean of Students; Thomas H. Cole, President of the University of Wyoming Alumni Association; Donna Ruffing, Chairperson of the Staff Council; Larry Jansen, Chairperson-elect of the Staff Council; Douglass K. Hawes, Chairperson-elect

for the Faculty Senate; and Martell Hilderbrand, past President of ASUW.

APPROVAL OF MINUTES                      President McCue asked if there were any corrections or additions to the minutes of the meeting of April 16, 1981. There were no corrections or additions, and Mr. Coulter moved approval of the minutes as circulated. The motion was seconded by Mr. Nolan, and it carried.

ANNOUNCEMENTS                              President Jennings announced that at 3:00 p.m. today there would be a ceremony changing the name of Graduate Hall to the Ralph E. McWhinnie Hall. Mr. McWhinnie, Registrar Emeritus, is being honored for his 65 years of dedicated service to the University of Wyoming. All Trustees are invited to this dedication. After the ceremonies and reception all Trustees are invited to President McCue's home.

President Jennings said that the Trustees were all invited to attend the following events of Commencement:

Saturday, May 16

- 1:30 p.m. School of Nursing Pinning Ceremony  
(Arts and Sciences Auditorium)  
Reception following at the Wyoming  
Union East Ballroom
- 4:00 p.m. President's Reception for Graduates,  
to Visitors, Faculty and Friends at
- 6:00 p.m. Washakie Center

Sunday, May 17

- 8:00 a.m. Army and Air Force R.O.T.C. Commissioning  
Ceremony in the Wyoming Union East  
Ballroom

10:30 a.m. Baccalaureate Service in the Wyoming  
Union East Ballroom

2:30 p.m. Commencement Exercise in the Wyoming  
War Memorial Fieldhouse

President Jennings announced that before election of officers, it would be necessary for the Trustees to take action on the approval of degrees.

APPROVAL OF DEGREES

It was moved by Mr. Smith,  
seconded by Mr. Mickelson, and  
carried that the award of degrees be approved to those individuals recommended by the faculty and deans, with a record of such degree awards to be maintained by the Registrar's office after authentication by the President of the University pursuant to this action.

ELECTION OF OFFICERS

Mr. Quealy proposed a "special  
order" of business at this time.

Pursuant to Article VIII of the Trustees' Bylaws, Mr. Quealy moved to suspend that portion of Section 4-2 of the Bylaws which prohibits a member of the Trustees from being eligible for re-election as President immediately after having served two successive regular terms in that office. Further, he said that under Trustees' Bylaws and the Rules of Parliamentary Procedure, the affirmative vote of two-thirds of all of the members of the Board would be required for the passage of this motion. Accordingly, he requested that the votes of the Board members be called individually and entered into the minutes of the meeting.

Trustees Brodrick, Chapin, Coulter, Gillaspie, Mickelson, Miracle, Nolan, Quealy, Sawyer, Smith, and Thorpe are hereby recorded as voting aye. President McCue abstained from voting. The motion carried.

Mr. Quealy nominated Leo P. McCue, Jr. as President. Mr. Smith seconded the motion. There were no other nominations for president and it carried to elect Mr. McCue as President.

Mr. Chapin nominated Gordon Brodrick as Vice President. The motion was seconded by Mr. Sawyer. There were no other nominations and the motion carried to elect Mr. Brodrick as Vice President.

Mr. Chapin nominated Darrell Coulter as Secretary. The motion was seconded by Mr. Mickelson. There were no other nominations and the motion carried to elect Mr. Coulter as Secretary.

Mr. Gillaspie nominated James R. Nolan as Treasurer. The motion was seconded by Mr. Smith. There were no other nominations and the motion carried to elect Mr. Nolan as Treasurer.

The following were then declared the duly elected officers of the Trustees of the University of Wyoming to hold office for 1981-82, or until their successors are elected and qualified:

President-----	Leo P. McCue, Jr.
Vice President-----	Gordon H. Brodrick
Secretary-----	Darrell Coulter
Treasurer-----	James R. Nolan

COMMITTEE APPOINTMENTS      President McCue called for nominations for the two members to be elected to the Executive Committee. Mr. McCue nominated Mr. Quealy. The motion was seconded by Mr. Sawyer, and it carried. Mr. Sawyer nominated Mr. Mickelson. The motion was seconded by Mr. Quealy, and it carried. Messrs. Quealy and Mickelson will serve on the Executive Committee.

President McCue called for nominations to the W. R. Coe Trust Fund Committee. Messrs. Smith, Mickelson, and Sawyer were nominated. Mr. Quealy moved that the nominations cease and that Messrs. Smith, Mickelson, and Sawyer be declared elected as members of the W. R. Coe Trust Fund Committee. The motion was seconded by Mr. Chapin, and it carried.

President McCue announced appointments to the 1981-82 Committees of the Trustees as follows:

1981-82 COMMITTEES OF THE TRUSTEES

Executive Committee

Leo P. McCue, Jr., Chairman  
Gordon H. Brodrick  
Patrick J. Quealy  
Gordon M. Mickelson

Athletic Committee

Carlin Smith, Chairman  
Gordon H. Brodrick  
Darrell Coulter  
Gordon M. Mickelson  
Virgil L. Thorpe

W. R. Coe Trust Fund Committee

Carlin Smith, Chairman  
Gordon M. Mickelson  
Thomas A. Sawyer

Personnel Committee

W. R. Gillaspie, Chairman  
Carlin Smith  
Virgil L. Thorpe  
Thomas A. Sawyer

Budget Committee

Donald E. Chapin, Chairman  
Gordon M. Mickelson  
Brian Miracle  
James R. Nolan  
Patrick J. Quealy  
W. R. Gillaspie

Development Committee

Gordon H. Brodrick, Chairman  
Gordon M. Mickelson  
Patrick J. Quealy  
Thomas A. Sawyer  
W. R. Gillaspie

Physical Plant and  
Equipment Committee

James R. Nolan, Chairman  
Gordon H. Brodrick  
Darrell Coulter  
Carlin Smith  
Virgil L. Thorpe  
Brian Miracle  
W. R. Gillaspie

Honorary Degree Committee

Edward H. Jennings, Chairman  
Darrell Coulter  
Brian Miracle  
Virgil L. Thorpe

Committee on Community  
College Relations

Patrick J. Quealy, Chairman  
Donald E. Chapin  
Thomas A. Sawyer  
Brian Miracle  
Leo P. McCue, Jr.

Medical Education Committee

Virgil L. Thorpe, Chairman  
Gordon H. Brodrick  
Brian Miracle

Campus Planning Committee

Darrell Coulter

President Jennings introduced Thomas Cole of Cheyenne, President of the University of Wyoming Alumni Association. Mr. Cole briefed Trustees on activities of the Alumni Association and gave special thanks to all the people who helped the Alumni Association during the past year.

Mr. Cole presented Mr. McCue with a plaque recognizing Mr. McCue for his outstanding donations to the Alumni Scholarship Program. President Jennings was presented a "Hitchcock" chair for his contributions to the Alumni Association. President Jennings accepted the chair on behalf of the University of Wyoming.

President McCue introduced Roberta Darnall who will assume the duties of Director of Alumni Relations,

effective July 1, 1981.

1981-82 SCHEDULE OF  
MEETINGS OF THE  
TRUSTEES

President McCue asked if there were conflicts with the proposed 1981-82 schedule of meetings of the Trustees. The following schedule was adopted for the forthcoming year.

Thursday-Friday	July 30-31, 1981	Regular Meeting
Friday-Saturday	September 4-5, 1981	Regular Meeting (Football--Cal State, Fullerton, September 5)
Friday-Saturday	October 2-3, 1981	Regular Meeting (Football--Nevada, L.V.--Homecoming, October 3)
Friday	November 6, 1981	Visitation Meeting
Thursday-Friday	December 3-4, 1981	Regular Meeting
Friday	January 15, 1982	Visitation Meeting
Thursday-Friday	February 18-19, 1982	Regular Meeting
Thursday-Friday	March 18-19, 1982	Regular Meeting
Thursday-Friday	April 15-16, 1982	Regular Meeting
Thursday-Friday	May 13-14, 1982	Regular Annual Meeting (Spring Commencement-- May 16)

REPORT OF  
PERSONNEL COMMITTEE

Mr. Gillaspie reported that the Personnel Committee had reviewed the recommendations contained in the Trustees' Report and the Addendum as follows: Appointments, honorific

appointment, reappointments, reappointments in the Division of Intercollegiate Athletics, continuation on probationary appointments, promotions, tenure, acting department heads, department heads, Acting Director of Intercollegiate Athletics, leaves of absence, retirements, retention over age 65, recall, change in assignment, extension of contract, and authorization for interim appointments. The Personnel Committee found the recommendations in order and recommended them for approval without any change. Questions on any item were invited. Mr. Gillaspie moved approval of the foregoing described matters as contained in the Trustees' Report and the Addendum and that they be incorporated into the minutes of the meeting. Mr. Sawyer seconded the motion, and it carried.

#### APPOINTMENTS

In accordance with the recommendations, the following appointments were approved effective on the dates indicated and under the conditions cited.

1. Bibek Ray as Associate Professor of Food Sciences for the period from May 1, 1981 through June 30, 1981, and for the 1981-82 fiscal year at an annual (11-month) salary rate.

2. Joseph W. Smith as District Director for the Agricultural Extension Service, effective May 18, 1981 at an annual (11-month) salary rate.

3. Silvester John Brito as Assistant Professor of English for the 1981-82 academic year, effective August 27, 1981, at an annual (9-month) salary rate.

4. Steven R. Heyman as Assistant Professor of Psychology for the 1981-82 academic year, effective August 27, 1981, at an annual (9-month) salary rate.

5. Ray W. Coye as Instructor in Business Administration for the 1981-82 academic year, effective August 27, 1981, at an annual (9-month) salary rate (rank of Assistant Professor and salary increase contingent upon completion of doctoral degree requirements).

6. Frederic P. Sterbenz as Instructor in Economics for the 1981-82 academic year, effective August 27, 1981, at an annual (9-month) salary rate (rank of Assistant Professor and salary increase contingent upon completion of doctoral degree requirements).

7. Frank T. Griggs as Supply Instructor in Business Administration for the 1981-82 academic year, effective August 27, 1981, at an annual (9-month) salary rate.

8. Michael J. Marlowe as Assistant Professor of Special Education for the 1981-82 academic year, effective August 27, 1981, at an annual (9-month) salary rate.

9. Roberta Morrow Darnall as Director of Alumni Relations, effective July 1, 1981, at an annual (11-month) salary rate.

10. Dale A. Parker as Assistant Basketball Coach and Lecturer in Intercollegiate Athletics for the period from April 23, 1981 to June 30, 1981 and for the period July 1, 1981 to March 31, 1982 at an annual (11-month) salary rate.

11. Walter B. Jaehnig, Jr. as Associate Professor of Journalism and Telecommunication, effective August 13, 1981, at an annual (9-month) salary rate. Dr. Jaehnig was also appointed as Head of the Department of Journalism and Telecommunication for a three-year term.

12. Gordon S. Pittaway as Visiting Professor of Petroleum Engineering from January 12, 1982 to May 17, 1982, at a salary rate for the semester.

13. Ronald E. Terry as Associate Professor of Petroleum Engineering for the 1981-82 academic year, effective August 3, 1981 at an annual (9-month) salary rate.

HONORIFIC APPOINTMENT--  
In the College of Arts  
and Sciences

The honorific appointment of  
Yoshiomi Takagi as Visiting  
Associate Professor of

Zoology and Physiology was approved for the period from March 26, 1981 through August 26, 1981. This honorific appointment carries no tenure rights and no salary is provided.

PART-TIME APPOINTMENTS

As a matter of information  
only, the part-time appointments  
were reported to the Trustees.

APPOINTMENT OF SUMMER  
SCHOOL FACULTY

As a matter of information  
only, the 1981 Summer School  
faculty appointments were reported to the Trustees.

REAPPOINTMENTS

The following reappointments  
were approved for the 1981-82  
academic year.

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF ARTS AND SCIENCES</u>		
Iverson, Katherine	Sociology	Assistant Professor and Director of Women's Studies
Oliver, Richard L.	Computer Science	Lecturer

REAPPOINTMENTS--In the Division of Intercollegiate Athletics

The following reappointments in the Division of Intercollegiate Athletics were approved for the 1981-82 fiscal year, unless otherwise noted.

<u>Name</u>	<u>Title and Rank</u>
Aggers, Jack B.	Head Athletic Trainer and Lecturer
Ameel, Timothy Allen	Head Ski Coach and Lecturer
Bell, Charles Edgar	Assistant Basketball Coach and Lecturer (July 1, 1981 - March 31, 1982)
Cloninger, Mary Ellen	Assistant Athletic Director and Lecturer
Dowler, Joseph R.	Wrestling Coach and Lecturer
Jones, James C.	Baseball Coach and Lecturer (1981-82 academic year)
Jones, Sally N.	Counselor and Lecturer
McDonald, Margie H.	Women's Basketball Coach and Lecturer
Stone, James W. II	Women's Volleyball Coach and Lecturer
Towlerton, Kent	Women's Ski Coach and Lecturer
Vicchy, Anna Mae	Women's Swim Coach and Lecturer
Vicchy, Frank J.	Men's Swim Coach and Lecturer
Young, William J.	Assistant Athletic Director and Lecturer

CONTINUATION ON  
PROBATIONARY  
APPOINTMENTS

The following faculty members  
in their second or sixth year  
of tenure-track service were  
approved for continuation on probationary appointment for  
the 1982-83 year.

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF AGRICULTURE</u>		
Abernethy, Rollin H.	Plant Science	Assistant Professor
Busby, Frank	Range Management	Professor
Ernst, David A.	Plant Science	Assistant Professor
Harrington, Karen	Home Economics	Instructor
Higgins, Patrick	Biochemistry	Assistant Professor
Humburg, Neil	Plant Science	Assistant Professor
Jackson, Grant	Plant Science	Assistant Professor
Middaugh, Charles R.	Biochemistry	Assistant Professor
<u>COLLEGE OF ARTS AND SCIENCES</u>		
Bieber, Stephen	Psychology	Assistant Professor
Blau, George L.	Psychology	Assistant Professor
Buchanan, Thomas	Recreation and Park Administration	Assistant Professor
Blennan, Edward L.	Chemistry	Assistant Professor
Constantinides, Janet	English	Instructor
Fahs, Michael L.	Communications	Assistant Professor
Gern, William A.	Zoology and Physiology	Assistant Professor
Murdock, Margaret	Political Science	Assistant Professor
Nicholas, Karen	Psychology	Assistant Professor
Reher, Charles A.	Anthropology	Assistant Professor
Siegal, Mark A.	English	Assistant Professor

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF COMMERCE AND INDUSTRY</u>		
Beiber, Stephen	Statistics and Psychology	Assistant Professor
<u>COLLEGE OF EDUCATION</u>		
Benson, Joseph	Physical Education	Assistant Professor
Bishop, Ann	University School	Instructor
Lanning, Wayne	Guidance and Counselor Education	Associate Professor
Peak, Virginia	University School	Instructor
<u>COLLEGE OF ENGINEERING</u>		
Egolf, David	Electrical Engineering	Assistant Professor
Hash, J. Bender	Petroleum Engineering	Associate Professor
<u>COLLEGE OF HEALTH SCIENCES</u>		
Furness, Jayne	Nursing	Assistant Professor
Taheri, Beverly	Nursing	Associate Professor
<u>COLLEGE OF HUMAN MEDICINE</u>		
Corbett, John J.	Human Medicine	Associate Professor
Elkin, Bernice B.	Family Practice/ Casper	Associate Professor
Fowler, Robert	Family Practice/ Casper	Associate Professor
Fradkin, Israel	Family Practice/ Cheyenne	Professor
Johnson, Raymond	Family Practice/ Casper	Assistant Professor
Low, James C.	Family Practice/ Cheyenne	Associate Professor

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
Oates, James	Family Practice/ Cheyenne	Assistant Professor
Wilkins, Edmund	Family Practice/ Casper	Associate Professor

COLLEGE OF LAW

Gelb, Harvey	Law	Professor
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UNIVERSITY LIBRARY

Collier, Carol	Library	Assistant Professor
Keiter, Linda	Library	Assistant Professor
Manzo, Bettina	Library	Assistant Professor
Shelton, Diana	Library	Assistant Professor
Vaughan, Stephanie	Library	Assistant Professor

SCHOOL OF EXTENDED STUDIES

Dawson, Bruce		Instructor
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PROMOTIONS

The following promotions were approved to be effective July 1, 1981.

<u>Name</u>	<u>Previous Title</u>	<u>Promoted to</u>
<u>COLLEGE OF AGRICULTURE</u>		
Haley, Boyd E.	Associate Professor of Biochemistry	Professor
Jolley, William	Assistant Professor of Microbiology	Associate Professor
Larsen, Svend A.	Assistant Professor of Wool	Associate Professor
Seamands, Wesley J.	Associate Professor of Plant Science	Professor

COLLEGE OF ARTS AND SCIENCES

Bangerter, Lowell	Associate Professor of German	Professor
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<u>Name</u>	<u>Previous Title</u>	<u>Promoted to</u>
Boyce, Mark	Assistant Professor of Zoology and Physiology	Associate Professor
Constantinides, Janet	Instructor in English	Assistant Professor
Eggers, Walter F.	Associate Professor of English	Professor
Galbreath, John J.	Assistant Professor of Theatre	Associate Professor
Griffin, Kenyon	Associate Professor of Political Science	Professor
Hanly, Brian	Associate Professor of Music	Professor
Harris, Janice	Assistant Professor of English	Associate Professor
Heck, Francis H.	Associate Professor of French	Professor
Homer, Frederic	Associate Professor of Political Science and Sociology	Professor
Hull, Keith	Associate Professor of English	Professor
Iverson, Peter	Assistant Professor of History	Associate Professor
Ladeira, Richard	Associate Professor of Spanish	Professor
Monks, Alfred	Associate Professor of Political Science	Professor
Nelson, David A.	Associate Professor of Chemistry	Professor
Noe, Lewis J.	Associate Professor of Chemistry	Professor
Picherit, Jean-Louis	Assistant Professor of Modern and Classical Languages	Associate Professor
Reif, F. D.	Associate Professor of Art	Professor

<u>Name</u>	<u>Previous Title</u>	<u>Promoted to</u>
Scott, Joyce A.	Assistant Professor of Modern Languages	Associate Professor
Smart, Gary L.	Assistant Professor of Music	Associate Professor
Stanton, Nancy L.	Assistant Professor of Zoology	Associate Professor
Walter, B. O.	Associate Professor of Political Science	Professor

COLLEGE OF COMMERCE AND INDUSTRY

Brookshire, David S.	Assistant Professor of Economics	Associate Professor
Schulze, William D.	Associate Professor of Economics	Professor
Spahr, Ronald W.	Assistant Professor of Business Administration	Associate Professor

COLLEGE OF EDUCATION

Barr, Lowell L.	Assistant Professor of Business Education	Associate Professor
Church, Olive	Associate Professor of Business Education	Professor
Jackson, Grace L.	Associate Professor of Curriculum & Instruction	Professor
Kinman, David	Associate Professor of Educational Administration	Professor
McClurg, Patricia	Instructor in the University School	Assistant Professor
Vaughan, Ted W.	Assistant Professor of Adult Education	Associate Professor
Wilder, Judy A.	Instructor in Physical Education	Assistant Professor

COLLEGE OF ENGINEERING

Steadman, John	Associate Professor of Electrical Engineering	Professor
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COLLEGE OF HEALTH SCIENCES

Culver, Bruce	Temporary Assistant Professor of Pharmacy	Associate Professor
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<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
McCormack, Alan J.	Zoology and Physiology	Associate Professor
Picherit, Jean-Louis	Modern and Classical Languages	Associate Professor

COLLEGE OF COMMERCE AND INDUSTRY

Brookshire, David S.	Economics	Associate Professor
Schulze, William D.	Economics	Professor
Tschirhart, John T.	Economics	Associate Professor

COLLEGE OF EDUCATION

Campbell, Robert	University School	Assistant Professor
Hobbs, Max	Educational Administration	Associate Professor
Jackson, Grace L.	Curriculum and Instruction	Professor
Wilder, Judy A.	Physical Education	Assistant Professor

COLLEGE OF ENGINEERING

Cooper, William	Atmospheric Sciences	Associate Professor
Hines, Anthony	Chemical Engineering	Professor

COLLEGE OF HUMAN MEDICINE

Huff, Charles W.	Family Practice	Professor
Kennedy, Donald	Behavioral Science	Professor
Steiner, Joseph	Clinical Pharmacy	Assistant Professor

DEPARTMENT HEADS

The following department heads  
were approved as indicated.

1. Lowell A. Bangerter, Associate Professor of German in the Department of Modern and Classical Languages, was appointed as Head of the Department of Modern and Classical Languages for a term of three years, effective May 1, 1981.

2. John F. Evers, Associate Professor of Petroleum Engineering, was appointed as Head of the Department of Petroleum Engineering for a term of three years, effective May 18, 1981.

ACTING DEPARTMENT HEADS      The following acting department heads were approved as indicated.

1. Judith Davenport, Supply Associate Professor of Social Work and Acting Vice Chairperson of the Department of Social Work, was appointed as Acting Head of the Department of Social Work and Supply Associate Professor of Social Work for the 1981-82 academic year, effective August 27, 1981.

2. John D. Alford, Professor of Adult Education and Instructional Services, was appointed as Acting Head of the Department of Adult Education and Instructional Services and Professor of Adult Education and Instructional Services for the 1981-82 academic year, effective May 18, 1981.

3. Donna R. Marburger, Professor of Physical Education, was appointed as Acting Head of the Department of Physical Education and Professor of Physical Education for the 1981-82 academic year, effective August 27, 1981.

4. Olive Church, Associate Professor of Vocational Education, was appointed as Acting Head of the Department of Vocational Education and Associate Professor of Business Education for the 1981-82 academic year, effective May 18, 1981.

ACTING DIRECTOR--In  
the Division of  
Intercollegiate Athletics

William J. Young, Assistant  
Director of Intercollegiate  
Athletics, was appointed as

Acting Director of Intercollegiate Athletics, effective  
June 1, 1981. Mr. Young will serve until such time as a  
permanent director is named.

LEAVES OF ABSENCE

The following leaves of absence  
without pay were authorized

for the periods and under the conditions cited.

1. Richard M. Adams, Associate Professor of  
Agricultural Economics, was granted a leave of absence without  
pay for the 1981-82 fiscal year, effective July 31, 1981,  
to do research at the Corvallis Environmental Research  
Laboratory under the Intergovernmental Personnel Act.

2. Bettina Manzo, Assistant Professor of Library, was  
granted a leave of absence without pay for the period from  
August 24, 1981 to June 4, 1982, to complete requirements  
for a second M.A. degree.

INFORMATION ON  
RESIGNATIONS

As a matter of information only,  
the following resignations were

acknowledged.

1. A. Duane Anderson, Associate Professor of Pharmacy,  
May 18, 1981.

2. Genevieve Armour, Assistant Professor of Nursing,  
May 18, 1981.

3. Robert F. Bowerman, Associate Professor of  
Zoology and Physiology, May 18, 1981.

4. Frank Craddock, Professor of Animal Science and Extension Animal Scientist, June 19, 1981.
5. Deborah L. Elliott, Assistant Professor of Geography, May 18, 1981.
6. Elaine Graveley, Assistant Professor of Nursing, May 18, 1981.
7. Don R. Hansen, Associate Professor of Accounting, May 18, 1981.
8. Jill McDavit, Instructor in Intercollegiate Athletics and Assistant Women's Basketball Coach, effective June 9, 1981.
9. Mohamed M. Monib, Temporary Assistant Professor of Mechanical Engineering, August 31, 1981.
10. Donald L. Stinson, Professor of Petroleum Engineering, May 18, 1981.
11. David A. Yates, Assistant Professor of Animal Science and Extension Animal Scientist, Ruminant Nutrition, May 1, 1981.
12. Armando Maldonado, Supply Assistant Professor of Spanish, May 18, 1981.
13. Robert L. Hitch, Director of Intercollegiate Athletics, June 1, 1981.

#### RETIREMENTS

In accordance with the requirements for retirement under the Regulations of the Trustees, Roy T. Johnston, Institutional Locksmith in Physical Plant, was granted retirement June 30, 1981 with the designation as Retired.

As a matter of information only, the retirement of

John W. Hanks, Professor of Social Work, effective August 30, 1981, was reported to the Trustees.

RECALL

The Regulations of the Trustees provide that with their consent and at the request of appropriate University officers, employees officially retired from the University may be recalled annually. In accordance with this provision, the following faculty members were recalled.

1. Hugh B. McFadden, Professor Emeritus of Psychology and President Emeritus of the University, was recalled full time as Professor Emeritus of Psychology for the 1981-82 academic year, effective August 27, 1981, at an annual (9-month) salary rate.

2. Everett D. Lantz, Professor Emeritus of Education, was recalled on a half-time basis for the period July 1, 1981 through December 31, 1981 at a salary rate for the period.

CHANGE IN ASSIGNMENT--  
International Programs

Gordon W. Arnold, Associate Professor of Agronomy and Director of International Programs, was reassigned as Coordinator of Special Projects in the Division of Communication Services, effective July 1, 1981, with no change to his current salary rate.

EXTENSION OF CONTRACT--  
Jimmy R. Brandenburg

The current appointment of Jimmy R. Brandenburg, Head Basketball Coach and Lecturer in Intercollegiate Athletics expires on June 30, 1983. Due to the impressive progress which has been made in the

men's intercollegiate basketball program under Mr. Brandenburg's leadership, most notably during the 1980-81 basketball season, Mr. Brandenburg was granted a contract extension through March 31, 1986.

AUTHORIZATION FOR INTERIM APPOINTMENTS To permit the appointment of personnel to remaining vacancies which should be filled by the beginning of the academic year, Mr. Gillaspie moved that the President of the University be authorized to make such appointments. The appointments will be subject to confirmation by the Trustees at the next meeting. The motion was seconded by Mr. Quealy, and it carried.

AUTHORIZATION OF A COMPUTER SCIENCE AND MANAGEMENT INFORMATION SYSTEMS MAJOR President Jennings reported that members of the Academic Planning Committee and faculty of the College of Arts and Sciences have requested approval of a Bachelor of Arts degree in Computer Science and Management Information Systems, effective 1981 Fall semester. Through the use of existing courses and faculty, no appropriation of funds will be necessary. Mr. Coulter moved that approval be granted for the College of Arts and Sciences to award a Bachelor of Arts degree in Computer Science and Management Information Systems, effective 1981 Fall semester. The motion was seconded by Mr. Nolan, and it carried.

POLICY GOVERNING PERSONNEL AWARDED ACADEMIC RANK IN INTERCOLLEGIATE ATHLETICS President Jennings said that the Policy Governing Personnel

Awarded Academic Rank in Intercollegiate Athletics, adopted by the Trustees on February 18, 1972, provided that appointments shall normally be based upon the fiscal year commencing July 1, except that the football coaching staff shall be appointed for annual periods commencing February 1. This special approach with respect to the football coaching staff was designed to allow at the end of the regular football season a timely review of the performance of the coaching staff, in connection with a yearly evaluation as to salary raises, extensions of contracts, and other conditions of employment. Such an approach would also now be appropriate for the men's basketball coaching staff, allowing a timely evaluation of the staff's performance each year at the close of the regular basketball season.

Mr. Sawyer moved, Mr. Mickelson seconded, and it carried that the Policy Governing Personnel Awarded Academic Rank in Intercollegiate Athletics be amended to reflect such a change and to read as follows:

1. Purpose. To provide definition of the conditions of employment applicable to employees awarded academic rank in the Division of Intercollegiate Athletics.

2. General Information. The appointment and conditions of employment for all University personnel are basically governed by Regulations of the Trustees of The University of Wyoming and University Regulations issued by the President of the University. In addition to individuals engaged in teaching or research in the colleges, the Trustees may designate other groups or individuals to be awarded an appropriate faculty rank (Regulations of the Trustees, Chapter V, Section 2). However, personnel in the Division of Intercollegiate Athletics are not eligible for

tenure although they may hold academic rank (Regulations of the Trustees, Chapter V, Section 4). In order that the relationship of such persons to the University may be more clearly defined, their appointment and conditions of employment shall be governed by the specific provisions set forth herein and such other University Regulations as are not in conflict herewith, unless other specific employment contracts are approved by the Trustees. A copy of this policy shall be made available to all affected personnel. This policy shall not be applicable to personnel holding a joint appointment and academic rank in a college of the University.

3. Award of Rank. Recommendations for an appointment with faculty rank in the Division of Intercollegiate Athletics shall be initiated by the Director of Athletics and submitted to the President for recommendation to the Trustees. Such a recommendation would normally be appropriate incident to the appointment of the coach of a recognized intercollegiate sport as well as situations in which intercollegiate athletic personnel are expected to teach a course offered for credit within an academic department in accordance with such arrangement as may be agreed to by the Director of Athletics and the head of the academic department. The award of rank in Intercollegiate Athletics shall be without eligibility for tenure or normal promotion procedures, and without right to notice of reappointment in the manner provided for faculty, but shall include other privileges and rights provided for the faculty.

4. Term of Appointment. Appointments normally shall be for an annual period on an academic year (9-month) or a fiscal year (11-month) basis as appropriate for the duties assigned the individual. Appointments shall normally be based upon the fiscal year commencing July 1, except that the football coaching staff shall be appointed for annual periods commencing on February 1, and the men's basketball coaching staff shall be appointed for annual periods commencing April 1.

5. Reappointment. Recommendations for reappointment with faculty rank in the Division of Intercollegiate Athletics shall be initiated by the Director of Athletics and submitted to the President for recommendation to the Trustees no later than thirty days prior to the end of the employee's employment year.

6. Termination. Employees governed by this

policy may be discharged upon thirty days notice, or immediately for cause, with the consent of the Trustees.

7. Governing Regulations. In addition to the observance of the Regulations of the Trustees and University Regulations, intercollegiate athletic personnel are responsible for the conduct of their duties in accordance with legislation of the Western Athletic Conference, and National Collegiate Athletic Association, the Association for Intercollegiate Athletics for Women, and other governing authorities having jurisdiction over the University's athletic program.

8. Reappointment Without Academic Rank. Whenever an individual's continuing employment ceases to include the duties of a coach or instruction or credit classes, his academic rank shall be terminated and his employment governed by regulations applicable to the staff of the University.

ASUW CONSTITUTION

President Jennings said that changes made by the proposed new ASUW constitution include: eligibility of office holders, presidential veto power, and the Vice President moved from executive branch to the legislative branch. Clarifications made by the new constitution include: committee descriptions and judicial council powers.

The proposed new constitution meets all procedural requirements and is consistent with current University regulations. The ASUW Senate and 81 percent of the voting Student Body recommended approval of the proposed new ASUW constitution. After discussion, Mr. Sawyer moved that the proposed new ASUW constitution be approved. The motion was seconded by Dr. Thorpe, and it carried.

ALUMNI PLACEMENT FEE

President Jennings said that Placement Services currently offers a variety of career development services free of charge to current degree-seeking students and to alumni with a degree.

Present personnel and funds are sufficient to provide for the cost of current degree-seeking students; however, personnel and funds are not sufficient to provide for the cost of the 698 alumni who use the services. The legislature recently passed legislation that would allow the University to charge a fee for services provided in connection with alumni placement.

To assist in financing the expenditures involved with alumni placement, Mr. Quealy moved adoption of the following fee schedule June 1, 1981. The motion was seconded by Mr. Gillaspie, and it carried.

1. Alumni Registrant Fees

(The definition of alumni will be changed from "University of Wyoming graduates" to "those who have attended the University of Wyoming." This definition is consistent with the Alumni Association's definition. A student will be considered an alumnus 45 days after his/her graduation date for Placement purposes.)

A service charge of \$25 for each twelve months of service. Services to be included: notifying registrants of listings, sending credentials to employers, career planning, interview training, and placement counseling; after ten sets of credentials are sent on behalf of the registrant within a twelve-month period, a charge of \$2.50 per set of credentials sent; for each additional page over ten in a set of credentials, a twenty-percent charge; or for a large number of additional pages over ten in a set of credentials, a reduction in the number of sets included in the twelve-month allotment of ten.

2. Employer Fees

(a) No fee for listing a position and notifying qualified alumni registrants of the listing.

(b) A fee of five percent (5%) of the annual salary for listing a position, notifying qualified alumni registrants of the listing, sending credentials of all qualified alumni registrants to an employer, and arranging interviews for an employer. In no manner is this fee to be charged to alumni registrants.

AUTHORIZATION FOR  
STOCK TRANSFERS

Mr. Hays said that brokerage  
firms are requesting  
certification of resolutions

carrying a date within six months of the transaction. Mr. Nolan moved, Mr. Mickelson seconded, and it carried to adopt the following Resolution:

RESOLVED that the Treasurer of the Board of Trustees and the President of The University of Wyoming, representing the Trustees of The University of Wyoming, a body corporate, are hereby authorized to sell, assign and transfer stocks, bonds, evidences of interest, evidences of indebtedness and/or other obligation, and all other securities, corporate or otherwise, now or hereafter held by this corporation in its own right or in any fiduciary capacity, and to execute any and all instruments necessary, proper or desirable for the purpose; further that any past action in accordance herewith is hereby ratified and confirmed; and further, that any officer of this corporation is hereby authorized to certify this Resolution to whom it may concern.

CONTRACTS, GRANTS, GIFTS,  
AND SCHOLARSHIPS

It was moved by Mr. Gillaspie,  
seconded by Mr. Nolan, and  
carried to accept contracts, grants, gifts, and  
scholarships in the total amount of \$952,589.05 in the  
following individual amounts: (1) Contracts and Grants  
for the period April 1, 1981 through April 27, 1981,  
\$900,832.00; and (2) Scholarships and Gifts for the

period April 1, 1981 through April 24, 1981, \$51,757.05.

PHYSICAL PLANT

As a matter of information,  
Mr. Hays reported on the progress of the construction projects. The arena-auditorium and the power plant projects are basically on schedule. Changing over to the power plant system is going to cause a few inconveniences as buildings will be closed for short periods of time.

INTRODUCTION OF NEW  
CHAIRPERSON FOR THE  
STAFF COUNCIL

President Jennings introduced Larry A. Jansen, Chairperson-elect of the Staff Council, who will assume his new duties at the July Staff Council meeting.

RESOLUTION OF  
APPRECIATION

Mr. Chapin moved adoption of the following resolution expressing appreciation to Donna Ruffing.

WHEREAS, as chairperson of the University of Wyoming Staff Council from 1979 to 1981, Donna Ruffing has displayed exceptional leadership and dedication; and

WHEREAS, the continuing advice given through the Staff Council plays a vital role in governance of the University; and

WHEREAS, Donna Ruffing has been an ardent advocate for staff of the University of Wyoming and has ably represented their interests and concerns;

NOW, THEREFORE, BE IT RESOLVED:

That the Trustees of the University of Wyoming express deep appreciation to Donna Ruffing and extend heartiest congratulations to her for a job well done.

The motion was seconded by Mr. Quealy, and it carried.

Donna expressed her appreciation to the Trustees.

INTRODUCTION OF  
CHAIRPERSON-ELECT  
OF THE FACULTY SENATE

President Jennings introduced  
Douglas K. Hawes, the newly  
elected Chairperson of the

Faculty Senate.

RESOLUTION OF  
APPRECIATION

Mr. Miracle moved adoption  
of the following resolution

expressing appreciation to M. W. Johns, Director of  
Alumni Relations.

WHEREAS, Myron W. "Mike" Johns is leaving  
the University of Wyoming after rendering  
exceptional service as Director of Alumni  
Relations; and

WHEREAS, said Mike Johns has brought new  
direction to the University of Wyoming Alumni  
Association and has established alumni programs  
of enduring quality; and

WHEREAS, it is with a sense of loss that  
the Trustees of the University of Wyoming  
have accepted the resignation of Mike Johns;

NOW, THEREFORE, BE IT RESOLVED:

That the Trustees of the University of  
Wyoming commend Mike Johns for his innovation  
and administrative leadership and join in  
extending warmest best wishes to him as he  
pursues new career goals.

The motion was seconded by Mr. Coulter, and it carried.

Dr. Johns thanked the Trustees.

W. R. COE TRUST FUND  
COMMITTEE

Mr. Smith reported on the W. R.  
Coe Trust Fund Committee

meeting held on May 14, 1981. He said that Mr. Hays presented a recommended budget for fiscal 1982 totaling \$281,753 and that the Coe Committee recommended this budget to the Budget Committee. Further, general discussion ensued on the fund portfolio. The Committee requested Mr. Hays to contact Funds Advisory Committee, the Committee's investment counsel, to request a target date for investment in bonds.

ATHLETIC COMMITTEE

Mr. Smith reported on the  
Athletic Committee meeting

held on May 14. He said that proposals to tie the allocation of football season tickets to contributions and to eliminate the knothole section at War Memorial Stadium were discussed. A brochure detailing a number of season ticket changes was mailed out by the Athletic Department and these changes did not have the approval of the University administration or Trustees. Therefore, Mr. Smith moved adoption of the following resolution:

WHEREAS, it has long been the practice at The University of Wyoming to guarantee holders of season football tickets the right to renew those tickets annually and to assign new seats in War Memorial Stadium on the basis of first-come, first-served, with proper consideration given to longevity; and

WHEREAS, it also has been the practice to maintain a knothole section at Cowboy football games for younger fans; and

WHEREAS, neither the University administration nor the Trustees has authorized any change from these practices; and

WHEREAS, the first priority of the administration and Trustees is to fill War Memorial Stadium with dedicated football fans; and

WHEREAS, the 1981 Cowboy Ticket Information brochure issued by the University of Wyoming Athletic Department contains major policy changes which have not been discussed with or approved by the administration and Trustees of the University of Wyoming;

NOW, THEREFORE, BE IT RESOLVED:

That the football season ticket policies expressed in the 1981 Cowboy Ticket Information brochure are not approved and are hereby ruled to be invalid and not binding; and

BE IT FURTHER RESOLVED:

That the 1980 football season ticket prices and allocation practices shall remain in full force and effect.

The motion was seconded by Mr. Sawyer, and it carried.

DEVELOPMENT COMMITTEE      Mr. Brodrick reported that a meeting of the Development Committee was held on May 14, 1981. He said that Mr. Hollon reported on the activities of the Development Office. Further, Mr. Brodrick noted that contributions received during the current fiscal year were over \$500,000 more than had been received during the same period last year.

Mr. Brodrick told the Trustees that the Development Office is now recording all contributions received by the Cowboy Joe Club and it is anticipated that the Annual Fund will be handled by the Development Office beginning in July 1982.

BUDGET COMMITTEE

Mr. Chapin said the Budget Committee met on May 14 with Trustees Brodrick, Chapin, Gillaspie, McCue, Mickelson, Miracle, Nolan, Quealy, Sawyer, and ex officio members Jennings, Simons, and Nannemann; University staff members Hays, Shelton, Solomon, Spitz, and Veal; Donna Ruffing, Chairperson for the Staff Council, and Douglass Hawes, Chairperson-elect for the Faculty Senate in attendance.

Mr. Chapin said the following fiscal 1982 budget was being recommended to the Trustees by the Budget Committee:

Section I	\$ 79,251,956
Section II	
1. Self-Sustaining Accounts	33,926,967
2. Associated Students University of Wyoming	
A. General Budget	439,435
B. Wyo Annual Budget	51,600
3. Debt Service	3,944,818

In addition, a detailed listing for personnel was provided to each Trustee member indicating the recommended fiscal 1982 salary and the percentage of increase. Further, the Committee recommends that President Jennings be authorized to correct any mechanical errors that have occurred in the compilation of the above budget data, and that these changes be brought to the Trustees for confirmation at the July 31, 1981 meeting.

President McCue proposed that President Jennings' salary be set at \$90,000 a year. In this connection,

President McCue made the following comments:

Since July, 1979, we have been pleased to have Edward H. Jennings as our president of the University of Wyoming. In the roughly 22 months since, he has brought new vitality to the institution and has refocused attention on academic excellence.

Ed Jennings has clearly demonstrated that he is an excellent administrator, a president who will make this University all that it can be and all that it should be. He also is a modest man. Others have been given credit where he has done the work. Perhaps that is as it should be. His salary, however, is a different matter. This is a Trustee matter. I have consulted with him about what we want to do in that regard, and he has objected to that. His objection is duly noted.

In light of his truly exceptional merit and of the tremendous contributions he is making to the University, to its students, faculty, and staff, and to our State, I feel it would be inappropriate to do any less for him than I propose.

Mr. Brodrick moved adoption of the fiscal 1982 budget as detailed above and as recommended by the Budget Committee; that President Jennings be authorized to correct any mechanical errors and that such changes be confirmed by the Trustees at the July 31, 1981 meeting; and that President Jennings' salary be set at \$90,000 a year, effective July 1, 1981. The motion was seconded by Mr. Smith and it carried.

President Jennings expressed his appreciation to the Trustees.

ADJOURNMENT AND DATE  
OF NEXT MEETING

There being no further business  
to come before the Trustees,

Mr. Miracle moved that the meeting be adjourned. The

motion was seconded by Mr. Nolan, and it carried. The next meeting of the Trustees will be July 30-31, 1981.

Respectfully submitted,

*Karleen B. Anderson*

Karleen B. Anderson  
Deputy Secretary